

Requirements for Tattoo Parlors

In addition to the Healthy at Work Minimum Requirements, **tattoo parlors** must meet the requirements below in order to reopen and remain open:

Social Distancing Requirements

- Tattoo parlors must limit the number of clients present in any given parlor to 33% of the occupational capacity of the facility. Employees are excluded from this 33% maximum.
- Tattoo parlors should provide services and conduct business via phone or Internet to the greatest extent practicable. Any employees who are currently able to perform their job duties via telework (e.g., accounting staff) should continue to telework.
- Tattoo parlors should eliminate the use of any waiting areas, provide services by appointment only and communicate by phone or text when the client may enter the salon. Tattoo parlors must ensure clients do not congregate in the parlor before or after their appointment.
- Tattoo parlors should, to the greatest extent practicable, modify traffic flow to minimize contacts between employees and clients.
- Tattoo parlors should not allow additional persons to accompany any customer undergoing the procedure.
- Tattoo parlors should ensure employees use digital files rather than paper formats (e.g., documentation, invoices, inspections, forms, agendas) to the greatest extent practicable.
- Tattoo parlors should establish controls, to the greatest extent practicable, when six (6) feet of physical distancing is not feasible. This includes, for example, installation of portable or permanent non-porous physical barriers (e.g., plexiglass shields) between work stations.
- Tattoo parlors should communicate with clients and receive payments through contactless payment options (e.g., phone or Internet), to the greatest extent practicable. For those tattoo parlors that cannot utilize contactless payments, the business should install floor or wall decals for cashier queuing areas to demark safe waiting distances of a six (6) feet minimums.
- Tattoo parlors should ensure, to the greatest extent practicable, that any paperwork can be completed electronically by using e-signature technology for signatures.

- Tattoo parlor business should reduce, to the greatest extent practicable, the number employees and clients entering, exiting, or gathering at one time.
- Tattoo parlors should prohibit gatherings or meetings of employees of more than ten (10) during work hours, permit employees to take breaks and lunch outside, in their office or personal workspace, or in such other areas where proper social distancing is attainable.
- Tattoo parlors should discourage employees from sharing phones, desks, workstations, handhelds/wearables, or other work tools and equipment to the greatest extent practicable
- Tattoo parlors should discourage customers from handling jewelry to the greatest extent practicable. If handling jewelry is unavoidable, tattoo parlors should provide customers with disposable gloves to handle jewelry. Jewelry should be sanitized after touching/use.
- Tattoo parlors should discontinue nasal and oral procedures.

Cleaning and Disinfecting Requirements

- Tattoo parlors should ensure that their facilities, including workstations, common areas, breakrooms and restrooms and are properly cleaned and ventilated.
Tattoo parlors should ensure new customer are given the opportunity to perform hand hygiene prior to receiving service.
- Tattoo parlors must ensure tools are cleaned and disinfected after each use with appropriate germicide solutions.
- Tattoo parlors should provide hand sanitizer, handwashing facilities, and tissues in convenient locations to the greatest extent practicable.
- Tattoo parlors must ensure employees properly wash their hands before providing service to each new client.
- Tattoo parlors must encourage clients to properly wash their hands prior to receiving service. If clients refuse to properly wash their hands prior to service, the business may refuse to provide service.
- Tattoo parlors must establish a policy as to whether to serve clients who do not adhere to the business's policy on requiring hand washing.
- Tattoo parlors making restrooms available must ensure restrooms frequently touched surfaces are appropriately disinfected after each use (e.g. door knobs and handles).
- Tattoo parlors should ensure disinfecting wipes or other disinfectant are available at shared equipment.

- Tattoo parlors should ensure, to the greatest extent practicable, that all implements that make contact with customers are pre-sanitized, disposable, single-use items (e.g. stencils, markers, needles, and tubes).
- Tattoo parlors should ensure all wipes, bandages, or other implements are bagged and appropriately disposed of.
- Tattoo parlors should ensure that employees have access to appropriate disposal equipment (e.g. hazardous waste bins) to ensure implements are appropriately disposed of.
- Tattoo parlors must ensure cleaning and sanitation of frequently touched surfaces with appropriate disinfectants. Areas with frequently touched surfaces include fitting rooms, doors, PIN pads, and common areas. Appropriate disinfectants include EPA registered household disinfectants, diluted household bleach solution, and alcohol solutions containing at least 60% alcohol.
- Tattoo parlors must establish a cleaning and disinfecting process that follows CDC guidelines when any individual is identified, suspected, or confirmed COVID-19 case.
- Tattoo parlors should ensure employees wipe their workstations and/or cash registers down with disinfectant at the end of their shift or at any time they discontinue use of their workstations and/or cash registers for a significant period of time.
- Tattoo parlors should ensure employees do not use cleaning procedures that could re-aerosolize infectious particles. This includes, but is not limited to, avoiding practices such as dry sweeping or use of high-pressure streams of air, water, or cleaning chemicals.
- Tattoo parlors should disallow clients from any direct use of retail items or products prior to sale.
- Tattoo parlors should encourage clients to touch only those retail items or products they intend to buy.
- Tattoo parlors should ensure any retail items or products that are touched by clients but not purchased are set aside and cleaned in accordance with CDC guidelines.

Personal Protective Equipment (PPE) Requirements

- Tattoo parlors must ensure appropriate face coverings and other personal protective equipment (PPE) is used by employees so long as such use does not jeopardize the

employees' health or safety. This includes use of face shields to the greatest extent practicable during body art procedures.

- Tattoo parlors must ensure their employees wear face masks for any interactions between clients and co-workers or while in common travel areas of the business (e.g., aisles, hallways, stock rooms, breakrooms, bathrooms, entries and exits). Employees are not required to wear face masks while alone in personal offices, more than six (6) feet away from any other person, or if doing so would pose a serious threat to their health or safety.
- Tattoo parlors should ensure clients and other visitors (e.g., suppliers and vendors) wear face masks while in the tattoo parlor. Tattoo parlors should make masks available for clients; however, clients may bring and utilize their own face mask if they wish. If clients, suppliers or vendors refuse to wear masks, the tattoo parlor business may refuse those individuals entrance to the parlor..
- Tattoo parlors must establish a policy as to whether to serve clients who do not adhere to the business's policy on requiring masks.
- Tattoo parlors must ensure employees use gloves, along with any PPE normally used for routine job tasks (e.g. body art procedures), when cleaning equipment, workspaces, and high-touch areas of the business.
- Tattoo parlors must ensure gloves are available to employees engaging in high-touch activity to the greatest extent practicable provided that they do not create additional hazards while being worn.
- Tattoo parlors must ensure employees wear gloves while handling products during shipping and receiving.

Training and Safety Requirements

- Tattoo parlor business must train employees to properly dispose of or disinfect PPE, inspect PPE for damage, maintain PPE, and the limitations of PPE.
- Tattoo parlors must train employees to use PPE. This training includes: when to use PPE; what PPE is necessary; and how to properly put on, use, and remove PPE.
- Tattoo parlors must place conspicuous signage at entrances and throughout the store alerting staff and customers to the required occupancy limits, six feet of physical distance, and policy on face coverings. Signage should inform employees and clients about good hygiene and new practices.
- Tattoo parlors should, to the greatest extent practicable, implement hours where service can be safely provided to clients at higher risk for severe illness per CDC guidelines. These

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guidelines are available at: <https://www.cdc.gov/coronavirus/2019-ncov/faq.html#Higher-Risk>

- Tattoo parlors must ensure employees are informed that they may identify and communicate potential improvements and/or concerns in order to reduce potential risk of exposure at the workplace. All education and training must be communicated in the language best understood by the individual receiving the education and training.